

Sustainability at Sysco Ireland

At Sysco Ireland, we are currently reviewing our approach to Sustainability. Sustainability emerged as a focus area in our most recent Sysco Speaks Survey and we want to reflect our colleagues interest in this area by developing a strategy that meets the needs of our local market, supports the communities where we live and work while also aligning with the Sysco global Sustainability pillars of People, Planet and Product. Through this strategy we are committed to caring for people, sourcing products responsibly and respecting the planet while living our purpose of 'Connecting the world to share food and care for one another'.

Based on this we will focus our efforts on the following areas.

We look forward to sharing updates of our Sustainability strategy, vision and targets in the coming weeks and working with you all to achieve our goals.

Want to talk about Sustainability at Sysco further? Email: irl-sustainability@sysco.com



PRODUCT: RESPONSIBLE PROCUREMENT

As the largest food service provider on the island of Ireland, we sit in the middle of the supply chain and we recognise that given our position, we have an opportunity and an imperative to work with our suppliers and customers to promote sustainable sourcing practices. Under this pillar we will work with suppliers to better understand the environmental and social issues in our supply chain and collaborate to reduce our impact on the environment through the products we provide.



PLANET: ENERGY & WASTE

We are committed to ensuring our buildings are as energy efficient as possible and will explore the possibility of increasing the renewable energy generated on site. We also want to minimise all waste in our direct operations, at present we are zero waste to landfill, and this is something we will strive to maintain while exploring opportunities to reduce waste generation in the first instance.

Given the nature of our business, we acknowledge that the impact our fleet have on the environment is significant. We are committed to reviewing our fleet to ensure that we are making relevant upgrades when appropriate to minimise the carbon footprint of our trucks. We will partner with industry experts to stay abreast of technology and nationwide charging infrastructure as it develops over the coming years.



PEOPLE: COMMUNITY & CHARITY PARTNERS

During these challenging times in Ireland, we know that many families are struggling to make ends meet and are often faced with difficult decisions. We currently partner with Food Cloud and Sysco Ireland is their 3rd largest donor supporting over 300 charities with food donations. These charities receive surplus food from Sysco Ireland which is then distributed to communities across Ireland.

Over the coming months, we will work to select a charity partner whom we can work with to support their services and provide our colleagues with the opportunity to actively engage in our Sustainability programme by volunteering and fundraising.



PEOPLE: DIVERSITY, EQUITY & INCLUSION

We are committed to building a diverse and inclusive work environment that reflects the customers and communities we serve, and we will do this through our Diversity, Equity and Inclusion programme. We will work with you our employees in the first instance to better understand what Diversity, Equity & Inclusion means to you and how we can make Sysco a welcoming and inclusive place for all.