



THE PALLAS FEATHERBLADE CHALLENGE (the “Competition”)

Terms and Conditions

- 1.** In the event of any dispute regarding the rules, conduct or the results of the Competition, these terms and conditions shall take precedence over any other document and the decision of Pallas Foods will be final.
- 2.** These terms and conditions will not impact terms and conditions of sale of Pallas Foods.
- 3.** The Competition is open to customers of Pallas Foods only. For these purposes, “customer” refers to an existing customer of Pallas Foods who has signed up to participate in the Competition and Pallas Foods have acknowledged are a participant (a “Participating Customer”).
- 4.** The Competition allows a Participating Customer to nominate one of its own employees to submit an entry. This employee must be 18 or over. Pallas Foods reserves the right to request written proof of the age of any nominated entrant.
- 5.** The Competition is not open to staff of Pallas Foods (be they employees or contractors), their immediate family members or associated companies. For these purposes an “immediate family member” includes a spouse, partner, child, step child, grandchild, brother, step brother, sister, step sister, parent, step parent or legal guardian.
- 6.** To enter the Competition the Participating Customer or their nominated person must create a dish using a cut of beef to be chosen by Pallas Foods. A picture or video of this dish must be submitted through the online application process on the Pallas Foods website www.pallasfoods.com/featherblade-challenge.
- 7.** All Competition entries must be received by Pallas Foods in the required format before the advertised closing date. Pallas Foods is not responsible for lost, delayed, corrupted, misdirected, incomplete or altered entries due to computer error in transit; or entries which are processed late or incorrectly due to computer or other technical malfunction.
- 8.** Entries made online using methods generated by a script, macro or the use of automated devices will be void.
- 9.** Proof of delivery of the entry is not proof of receipt of entry. Proof of entry to the Competition will be solely based on the acknowledgment on the website www.pallasfoods.com/featherblade-challenge
- 10.** Entries on behalf of another person and joint submissions will not be accepted.
- 11.** When submitting a Competition entry, the Participating Customer must provide their name, address, contact details, customer account code, description of the dish and associated image or video, Pallas Foods will comply with its obligations under the GDPR and only use this information in relation to the competition (including checking your eligibility to enter it) and will not keep this information for longer than is necessary.
- 12.** Use of a false name or address by a Participating Customer or nominated entrant will disqualify them from receiving any prize.
- 13.** In submitting a Competition entry, the Participating Customer and the nominated entrant grants Pallas Foods a non-exclusive, royalty-free, worldwide licence to republish the competition entry in electronic format and hard copy for purposes connected with the Competition.
- 14.** Once the entry deadline has passed, a series

of semi-finalists, deemed to be the best by a panel of judges, will be selected. The semi-finalists will be invited to a cook off in Pallas Foods' demonstration kitchen at Pallas Foods, Kilamon, Co. Dublin. Details of the time of the semi-final will be provided to Participating Customers and nominated entrants in at the time of invitation.

15. A panel of judges will choose finalists based on the dishes prepared in the semi-final cook off round, where a final round will then be held whereby the finalists will cook again and subsequently a winner will be chosen by the panel of judges. This decision will be final and no correspondence will be entered into.

16. These semi-final and final cook off rounds will be video recorded for use on social media and any promotional activities as Pallas Foods may require.

17. All recipes entered into the Competition and prepared in semi-final and final cook off become the sole property of Pallas Foods.

18. The winner shall be entitled to claim the prize deemed by Pallas Foods to be the winner's prize (the "Prize").

19. If the winner is unable to comply with these terms and conditions, Pallas Foods reserves the right to offer the Prize to the runner-up selected by the same judges.

20. The winner's prize as specified within the promotional material may differ from the Prize and Pallas Foods reserves the right to change the prize offered in the promotional material at any time before the semi-final date. The Prize is non-transferable and will only be awarded to the winner. The prize is subject to availability.

21. No cash alternative will be awarded in lieu of the Prize.

22. If, due to circumstances beyond its control, the Prize becomes unavailable, Pallas Foods reserves the right to substitute a prize of equal value.

23. Unless otherwise stated, all taxes, insurance, fees and surcharges on the Prize are the sole responsibility of the winner.

24. Where the Prize is to be provided by a third party, Pallas Foods accept no responsibility whatsoever for the supply or non-supply or purported supply or delay in supply of the Prize, including without limitation, the failure of the winner to receive ownership of or use the Prize. Where appropriate, the Prize winner is required to complete all applicable booking and/or other formalities directly with the specified third party provider(s).

25. Acceptance of the Prize constitutes permission to use the winning Participating Customer's brand name, address and logo as well as the name and likeness of the nominated entrant employed by the customer for purposes of advertising, promotion or publicity in any media without additional compensation and prize winners agree to take part in such related promotional activities as Pallas Foods may require.

26. Pallas Foods reserves the right to cancel, terminate, modify or suspend the Competition and/or vary the Competition rules at any time without prior notice.

27. Pallas Foods does not accept any responsibility whatsoever for any death, injury or other damage, loss, expense or liability arising as a result of a Prize. Pallas Foods will not have any liability or responsibility for any claim arising in connection with participation in the Competition or any Prize awarded.

28. Pallas Foods reserves the right to disqualify any contestant for any reason whatsoever in its sole discretion.

29. Pallas Foods shall not be liable for any failure to comply with its obligations where the failure is caused by something outside its reasonable control. Such circumstances shall include, but not be limited to, weather conditions, fire, flood, hurricane, strike, industrial dispute, war, hostilities, political unrest, riots, civil commotion, inevitable accidents, supervening legislation or any other circumstances amounting to force majeure.

30. Nothing in these terms and conditions shall exclude the liability of Pallas Foods for death, personal injury, fraud or fraudulent misrepresentation as a result of its negligence.

31. These terms and conditions are subject to any other terms and conditions provided or to which you are referred at the time of entering the competition. In the event of a discrepancy between these standard terms and conditions and the details in the promotional material (or any other terms and conditions provided/referred to at the time of entry), the details of these terms and conditions shall prevail.

32. The Competition will be governed by Irish law.

33. Any person found to be in disregard of these rules will be disqualified automatically.

34. Participation in the Competition denotes acceptance of these terms and conditions.